

Committee(s): Establishment Committee	Date: 26 July 2017
Subject: Operation of the Scheme of Delegations April 2017– June 2017	Public
Report of: Chrissie Morgan - Director of Human Resources	For Information
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Summary

In line with the Scheme of Delegations the report provides information on any redundancies, early retirements (including those made under the '85 year rule') and ill health retirements in the reporting period 1 April 2017 and 30 June 2017. The report also provides information on total numbers in a rolling year. The Market Forces Supplements (MFS) approved by the MFS Board during this period are also reported.

Recommendation

Members are asked to:

- Note the actions taken under delegated authority.

Main Report

Background

1. In line with the Scheme of Delegations, the report provides information on redundancies, early retirements (including those made under the '85 year rule'), ill health retirements and MFS payments this reporting period.
2. There has been 1 redundancy in this reporting period.
3. There have been no ill health retirements.
4. There have been no early retirements including those made under the '85 year rule'.
5. 13 Market Forces Supplements were agreed during this period for 9 new or vacant positions, 2 existing awards that were reviewed and 2 new awards.
6. In the past 12 months (July 2016 - June 2017) there have been 11 redundancies and 1 ill health retirement.

7. Appendix 1 (within the confidential section of the agenda) provides a table summarising the information).

Conclusion

8. The Establishment Committee is asked to note the actions taken under delegated authority.

Appendices:

Appendix 1 (within the confidential section of the agenda) - table summarising information for the period April 2017 - June 2017.

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